



Minutes of the Employment Committee

23 November 2011

-: Present :-

Councillor Pritchard (Chairman)

Councillors Cowell and Darling

380. Apologies

Apologies for absence were received from Councillors McPhail and Thomas (D).

381. Minutes

The Minutes of the meeting of the Committee held on 2 June 2011 were confirmed as a correct record and signed by the Chairman.

382. English Riviera Tourism Company Appointment of New Member

Resolved:

That Vince Flowers be appointed to the Board of the English Riviera Tourism Company.

383. Recruitment of Directors

The Committee considered the submitted Report on the appointment, remuneration, job descriptions and terms and conditions of the top team of Directors (namely Director of Children's Services, Director of Adult Services & Resources and Director of Place & Resources). It was noted that, following the decision of the Council on 29 September 2011 and the outcome of consultation with the Commissioners, the Chief Executive took an urgent Council decision to reconfigure the posts of Director of Adults Services & Resources and Director of Place & Resources to 0.8 FTE.

During consideration of the item in Minute 383 the press and public were formally excluded from the meeting on the grounds that the item involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

Resolved:

- (i) that the urgent decision of the Chief Executive to reconfigure the director positions be noted;

- (ii) that the job descriptions, salary levels and terms and conditions of contract for the Director of Adults Services and Resources, Director of Children's Services and Director of Place and Resources (as set out at Appendix 1 to the submitted Report) be approved;
- (iii) that Caroline Taylor be appointed via slotting in to the post of Director of Adults Services and Resources and that Charles Uzzell be appointed via slotting in into the post of Director of Place and Resources, subject to the appointments being notified to every member of the Executive with a given time period by which to object to the proposed appointment and for the Committee to consider any objections. The start date to be 1 April 2012 with a transition period commencing on 1 January 2012;
- (iv) that the interviews for the post of Director of Children's Services be conducted in December 2011 by this Committee, supported by the Chief Executive and a Human Resources Advisor, with observers to be identified by the Chief Executive; and
- (v) that the appointment to the post of Director of Children's Services be determined following the interviews, subject to the appointment being notified to every member of the Executive with a given a time period by which to object to the proposed appointment and for the Committee to consider any objections.

(Note: In accordance with Standing Order A19.5, Councillor Darling required his abstention from voting on the decision in Minute 383 to be recorded.)

Chairman